

**The Holmes Partnership Board Meeting  
Wednesday, October 19, 2005  
Crowne Plaza Hotel  
Atlanta, Georgia**

**Present:**

Alicia Ardila-Rey AACTE  
Wanda Blanchett, Milwaukee Partnership Academy & NAHSA  
Sam Carmen, Milwaukee Partnership Academy, At Large  
Billy Dixon, ATE/National Partner  
David England, Kent State University Partnership/At Large  
Mary Futrell, The Capital Educators/Chair  
John Grossman, Central Ohio – Ohio State Partnership/VP Midwest Region \*  
Nicola Johnson, University of Central Florida – Orlando Science Center  
Partnership/Holmes Scholar Rep  
Elizabeth Lewin, Southern Illinois University Partnership/Midwest Regional Rep \*  
Paul Mehta, Prairie View A & M University – Waller Independent S.D.  
Partnership/Treasurer  
Frances Kochan, Auburn Partnership  
Joan Smith, Oklahoma Professional Education Network/VP South Central  
Kathleen Sullivan Brown, St. Louis Partnership for Creating the 21<sup>st</sup> Century College  
of Education/South Central Rep  
Melora Sundt, University of Southern California/VP Research  
Alfonzo Thurman, Milwaukee Partnership Academy/President  
Chuck Williams, NEA/Vice Chair of Board  
Sylvia Seidel, NEA  
Bianca Ochoa, Baylor University – Waco S.D. Partnership  
Robert Felner, University of Louisville  
Max Freund, Capital Educators  
M. Christopher Brown II, AACTE/National Partner  
Mary Dilworth, NBPTS/National Partner  
Marsha Levine, NCATE/National Partner.  
Susan Butkovic, HP Staff

**Agenda Item 1: Welcome & Introductions**

Chair Mary Futrell called the Holmes Partnership (HP) Board to order at 1:08 p.m. Mary welcomed everyone to Atlanta. Members introduced themselves; Futrell noted two new faces at the table: Christopher Brown, representing Sharon Robinson of AACTE; and Mary Dilworth, representing Joe Aguerrebere of the NBPTS. Futrell reviewed the agenda for the meeting and then turned the meeting over to President Alfonzo Thurman.

**Agenda Item 2: President's Report**

Thurman presented his report listing activities of the HP office. He highlighted several items from the list, including conversations that he held with the University of Wisconsin (Madison) and University of Maryland and Boston College regarding their HP memberships. Susan Butkovic renegotiated the costs

of facilities for HP at the UWM. Thurman visited with Sharon Robinson at AACTE. He reported that the TLNI committee had developed criteria for evaluating and reviewing grants and had reviewed the two applications for funding. George Mason University has received a \$10,000 grant and Cal State Sacramento will receive \$5775 upon receipt of their dues. The HP office continues to receive many inquiries about the Trilogy, and so Susan Butkovic has begun to research vendors to do reprints. The HP Office sent out invoices to all HP members and made follow-up calls. The President responded to a request from University of South Carolina regarding benefits and found that the benefits of HP are comparable to those of other similar membership organizations such as AACTE. A CPA firm has been identified to do financial audits

### **Agenda Item 3: Audit Report**

A copy of the Audit from Jaynes *et al.* was reviewed, including the letter of internal control and recommendations. Mary Futrell summarized that we thought we had \$200,000 - \$300,000 in reserves. However, that is not the case. In the discussion that followed, it was explained that the annual conference was intended to be self-sustaining, but it has not been. In fact, the annual conference has lost money and there were some "bad debts" related to the weather problems in Philadelphia when conference participants left early and did not fulfill room guarantees to the hotel. In addition, some "bad debts" were dues that were expected but not paid.

Motion to accept the audit report by Melora Sundt, seconded by Bianca Ochoa. Audit report accepted.

The Chair then asked the Board to review the auditor's recommendations as to how to organize the organization's finances. Thurman explained that the auditors recommended more detail in reporting revenue sources, and to improve segregation of oversight. The finance committee (which was appointed at the last Board meeting: Alfonzo Thurman, President; Paul Mehta, Treasurer; Wanda Blanchett and Chuck Williams, with Susan Butkovic and John Grossman as needed.) Paul Mehta commented that for the first time in 12 years as HP Treasurer he is receiving very detailed monthly financial reports.

Motion to accept the Auditors letter and recommendations by David England, and seconded by Chuck Williams. Report and recommendations accepted.

Thurman noted that the new CPA firm Hau and Company has experience working with non-profit organizations. Board approved the appointment of the new CPA firm. This firm also represents the Milwaukee Teachers Association.

### **Agenda Item #4 Membership**

Board members received a report of the current membership, including paid dues and a list of former members who were invited/reminded to rejoin. The board discussed having a completely updated list, from which VPs would make calls to

contact deans about resuming their memberships. A discussion followed regarding the state of memberships.

Felner commented that at the recent meeting of Land-grant Deans HP was not “on the screen.” He has seen a great deal of changeover in deanships and we are losing some of those who were members previously. “HP moved away from our base” recently, and “we need to find out where our soul is.” He also mentioned that the Council of Great City Schools is meeting down the road from this hotel. Their membership should also be attractive to HP.

Sundt commented that in her HP research work and contact with partnerships she has heard that many partnerships are seeking information on diversity. That is one of HP’s strengths. Felner said we need to find out which benefits are important to members; for example, HP publications do not count for tenure-track faculty because they are not peer-reviewed. He offered AACTE as one organization that has a national website with dozens of national studies and suggested that HP needs to find its own particular niche in the network of policy groups.

Thurman said that he has continued to talk to partnerships and potential new members about our “signature work.” He said that the HP office has investigated the possibility of acquiring a trademark for the name “Holmes Scholars.” We need to conduct research on our partnerships to as to their effectiveness. And we have to showcase UNITE while we reach out to other groups (TNE, etc.)

Grossman said that the thing we focus on is to maximize what we do by using the groups that we already have. The journal *Theory into Practice*, for example – we could go to that journal and ask for a special issue on partnerships.

Williams said that are two big issues that need to be addressed in the future: the white female teaching force, and the increase of ELL. Alternative licensing efforts from groups such as Teach for America, New Teachers, and Troops to Teachers. These are issues that HP needs to address. Has HP reached the point where it is irrelevant? Just talking about partnerships isn’t going to do it.

Dixon stated that HP means partnerships and a chance to dialogue with others about the work of partnerships.

Brown offered evidence that HP work was being counted for tenure, and that the Holmes Scholars program is still the best effort to change the face of the professoriate.

Levine said partnership models, PDS models and others can use partnerships to solve urban problems such as the ones Chuck Williams mentioned. Carmen said that the Milwaukee Partnership Academy has been doing that – using partnership to find new ways of preparing teachers. They were invited to address the National League of Cities, and 3000 people showed up to hear their presentation. Carmen suggested that, in order to strengthen HP membership, we need to go beyond the deans and also go to the Superintendents and union

leaders. Freund said she had “3 thoughts and 3 questions.” She has seen a drift of HP and feels that we have lost some of the field workers – the teachers. How do we engage and sustain the teachers in HP? A signature piece of our work is leadership development. Are we in fact preparing Holmes Scholar for leadership, including possible new roles in D.C.?

Felner concluded that we should publish some of these things people suggested in an article in Kappan or on the AACTE website. This would get more attention. We are preaching to the converted. Council of Great City Schools has 10,000 people down the road and they are not talking about partnerships. PDS are necessary but not sufficient part. We have to become the people you call if you want to talk about partnerships. At Cadre, there was hand-wringing over teacher preparation, but the model programs that everyone touted as excellent programs used to be ours.

Grossman said we have talked about evaluating partnerships but have never crystallized it.

Futrell brought the discussion to a close and suggested that an ad hoc committee be formed to get a list of ideas about the benefits of HP. She named Felner as chair and appointed Williams, Lewin, Mehta, Freund, Johnson, Levine, and Ardila-Rey as members. They will meet at dinner and discuss these issues further and come up with a list of HP benefits and report back tomorrow.

### **Agenda Item 5: Committees & Member Selections**

The Chair reviewed the need to identify members of the Leadership Development Committee and asked for nominations. The nominating committee and finance committee memberships had been made at the last Board meeting.

Committee members should reflect membership from various regions and from various partnership categories (teachers, unions, higher education, community, students, and Holmes Scholars and Alumni). However, committee work best with 3-5 members and should be charged with working with all partner categories.

### **Break from 3:00 to 3:15.**

**Agenda Item #6: 2006 Conference Update:** Thurman led the group in a review of the proposed conference schedule for Chicago. He informed the Board that keynote appearances were scheduled for Lisa Delpit, Marilyn Stewart, Supt. Bob Wiest. A new “Featured Forums” was included, and this would involve the Howey and Zimpher award nominees. UNITE plans to hold a Town-Hall meeting. For the anniversary, there will be a presidential panel including Judith Lanier, Rich Kunkel, Nancy Zimpher, and Robert Yinger. The final keynote will be one of our own, David England. There was general discussion about the conference with suggestions for promoting the HP Anniversary. Futrell appointed

subcommittee (Grossman, Dilworth, Brown, Kochan) to meet and come up with a list of these promotional ideas.

Butkovic told the Board that so far only about 34 people had registered although the deadline was 10/31. Grossman asked whether the plans included a “day pass” for local teachers who could get released for the day. Butkovic also said that World of Travel had received individual registrations from people whose local partnerships had not renewed their memberships and asked for guidance.

Futrell said that the current deadline of 10/31 was on the old timetable for the conference being held in late January. Since it has now moved to February, she suggested that we move back the registration deadline to November 30. She noted that we do want to be careful not to overestimate the number of potential attendees since the conference budget is based on number of people. It was agreed that we should follow-up with deans if their faculty are coming, and we should be able to accept walk-ins. Sundt noted that the membership numbers are attached to registrations, so we should be able to track participation from different local partnerships. Dixon noted that there were 3 major meetings at approximately the same time: HP, ATE, and AACTE. Kochan asked what number of registrants we had last year, and the answer was 553. Levine asked if the number of presentations was similar to years past, and the answer was 99 proposals had been sent in, which is comparable to previous conferences.

**Agenda Item #7 UNITE** (discussion postponed until Thursday because of delay in receiving book shipment)

**Agenda Item #8 TNLI:** This committee put together criteria and approved the awarding of the grants. We are waiting for Cal State to renew. Motion to accept the criteria by Melora Sundt, seconded by John Grossman. Approved.

### **Agenda Item #9 Historical Inquiries**

Butkovic asked what the Board wants to do with all of the archives. She received about 85 boxes from Baylor with materials. We really need an historian for HP (Joan Smith volunteered to be the historian.) It was suggested that we need an oral history project as part of the Chicago meeting to interview some of the Holmes Group founders. Futrell appointed a committee to look into & help with this: Smith, Sundt, Ochoa, Johnson, Mehta, Ardila-Rey.

**Adjourned at 4:45 p.m.**

Draft Minutes  
**The Holmes Partnership Board Meeting**  
**Thursday, October 20, 2005**  
**Crowne Plaza Hotel**  
**Atlanta, Georgia**

**Business Meeting called to order**

Mary Futrell, Chair, began the meeting at 9:00 a.m. with a quorum present. She asked for a motion to adopt the agenda. So moved by Smith, seconded by Johnson.

**Minutes** were distributed from the May 4, 2005 Board meeting. Motion to approve: Melora Sundt, seconded by Paul Mehta. Minutes approved.

With permission, the chair returned to conference planning agenda item from Wednesday to make several additional points:

1. Conference theme is on the poster: "Model Partnerships and Practices: Reforming P-20 Education"
2. It was suggested that the local Superintendent of Schools be invited, but this may involve potential conflict with the Mayor's invitation.
3. Invite someone from North Carolina to talk about "economic integration effort" as a means of closing the achievement gap.
4. Futrell asked if the program could include children who are being affected by the overemphasis on high stakes testing, but it was also suggested that Illinois was not the most appropriate place for this since the state assessment does not prevent students from graduating as happens in other states (MA and VA).
5. Futrell also said she would contact the Horace Mann Society about sponsoring a reception.
6. Felner asked what is unique about meeting in Chicago. He encouraged HP to "stay relentlessly on message."

**Ad hoc committee on HP benefits** reported back. Felner noted that the conversation was excited but not linear. The heart of HP is in equity and social justice, the centrality of student outcomes, and the non-negotiable commitment to Holmes Scholars. Who are we? We are the home of partnerships, the voice of partnerships for P-20 education. There are many groups acting in this arena; we bring them together for state of the art conversations about partnerships.

As to the next ten years of HP, we need to strengthen the knowledge base about partnering, and deepen our understanding of partnerships. The group explored the notion of getting out in front of others on issues, and bringing them together. HP becomes the validator. People leave the meeting as part of a work group, but one year it is about this and another year it is about that. Every year it should be about partnership. Simplify. Go back to our roots.

Felner said that the reason people (deans) go to Cadre is that they get about 6 weeks worth of information in just two days. We need to do that at our conference also.

Freund added that the group focused on two discussions: first, how to say what our benefits are and how to increase registrations for Chicago to the 500 we need. The other part of the discussion was where we go from here. What happened to the work after next year?

Williams added that sitting around the table were people who experience HP in different ways. Where is your touch on “the elephant”? Some of those sitting around the table had been engaged in a redefinition of HP for a whole year. What can we do now and at the Chicago conference to better understand HP?

- Validating scholars and their work
- Validating ourselves
- Validating HP’s conceptualization, as the mother source
- What is the quintessential PDS or partnership? It may not be pristine, but it is valuable.
- A survey is needed.
- We also thought it was somewhat presumptuous to be having this discussion without checking with our clients (i.e., local partnerships)
- The work of this committee on benefits (and identity) is unfinished.

Johnson added “we are the home of partnerships.” We can say to others that we can show you how to do your work better and more creatively. How do we parlay this into dollars? We could also ask “How can the Holmes Scholars work with your local partnership? We can show you how to vision a partnership. We need to increase our visibility and be able to show the products of the HP seeds.

Lewin added that HP means access to knowledge about best practices and the chance to network with experienced partners. It also means a great deal of support for work in diversity.

Ardila-Rey said the group needed at least another half hour of discussion.

Futrell said she liked the “home of partnerships” tagline and she also came up with her list of 7 benefits based on what she had heard from the subcommittee.

- Partnering together with school districts.
- Support PDSs
- Holmes Scholars and the future of the professoriate
- Research into best practices of partnerships
- Conference is coming together of many groups interested in teacher education
- UNITE
- Firsthand knowledge of teaching and learning

Brown added that there appeared to be a great deal of excitement coming from the “trenches” and some concerns from the leadership. Dilworth said that HP had to be careful not to hold ourselves out as the best or only promoter of minority representation in the academy. We need to show honest activity in that area. Blanchett said that we had spent a year talking about these issues and wondered why we keep asking the same questions.

Levine said that HP is the place where people come to get the state of the art about partnerships and get new ideas from members, from leaders, and from organizations doing research. State of the art means specifics, for example, about such things as induction and mentoring. Have a panel discussion on that so that people go away with new ideas. Point was that HP was the funnel where you come together to integrate it.

Dixon agreed with Levine and Blanchett; we need to stop the loss of partnerships now. HP has renewed its commitment to be a place where people come to learn. Too many people think HP is dead. We lost our emphasis on partnership. England said that when his provost comes to him and asked him to justify membership in HP, he responds with 3 reasons.

1. Through HP our institution and our partnership is linked to the longest-standing and most effective pipeline for underrepresented groups in education.
2. The appeal of HP is the intimacy of real local partnerships.
3. HP is the longest standing network of local partnerships that share, grow and seek real changes in the preparation of teachers.

Board members liked David’s 3 bullets as being a succinct way to identify HP benefits. England also reminded the group that, of the original 87 Holmes Group members, some of them went away because they did not embrace the new goals of the Holmes Partnership and they dropped off.

Ochoa said that she needs a clear statement of benefits when teachers ask her what HP is all about.

Grossman agreed with England that some of this is our lamentations for what was but never really may have been in the first place. He also suggested that we not be too worried about what is happening the Southeast. Some union folks are worried about what is happening there. We just need to market ourselves. We still haven’t done that.

Futrell summed up the discussion. We do not need to panic, but we must be able to explain to others why to join this organization. She said that she would give her notes to Felner and ask him to see if she had captured what the group said. It may not yet be crystal clear, but we hope to get enough out of this to answer questions.

## **Reports**

**HOLMES SCHOLARS:** Johnson and then Ardila-Rey gave the Holmes Scholars reports in two parts. Johnson reported that they are working on a publication about the D.C. experience called "Collard Greens on China." They have also been working on the Holmes Scholars' portion of the Chicago Conference. They have been in touch with Oprah Winfrey. They have also started to have regional meetings of scholars. For example, some of the Florida scholars will meet regionally. We need a Board member on the Franklyn Williams Award committee. Melora Sundt volunteered and was appointed by Futrell.

Freund reported on the D.C. Summer Institute which covered 6 days and included 22 scholars from 11 institutions. Scholars heard 18 policy presentations (some more professionally done than others!). Several alumni are at AIR, and their presentation was in fact a recruitment fair. We should consider approaching AIR as a potential national partner. Freund thanked GWU and AACTE for their support in the Institute, and she reported that a \$10,000 payment had been received as part of the GWU/HP contract. Johnson asked if the Institute would be held this coming summer, and Futrell replied that it was not yet decided.

Ardila-Rey also mentioned the AACTE collaboration with GWU on the Summer Institute. They arranged for six senators and one representative to visit with scholars. AACTE staff did a briefing, and 8 HS are working as reviewers for the AACTE Web conference. They are, as mentioned, working on the Chicago conference and also there will be 3 different sessions of HS presenting at the AACTE meeting. Currently there are 94 Holmes Scholars.

Johnson said that USF used to be a partner school and asked if there should be some outreach to them. Futrell agreed that there should be.

**NAHSA:** Blanchett gave the NAHSA report, including announcement of a conference on Diversity Successes in Education. Kochan expressed some concern about this conference and asked if we weren't splintering off.

Grossman asked about the number of Scholar Alumni. There are 325 scholars in the NAHSA database, and there are 525 individuals who were scholars. Approximately 97% of them are in the professoriate.

**RESEARCH REPORT:** Sundt reported that it had been a good year, with synergy working with NAHA and HS. The University of Alabama has started a HS program. NAHSA is talking to new alumni as to their HS experience, and Melora is talking to institutions to get their perspective on mentoring new faculty.

Dilworth asked about single authorship of research studies. Levine asked how to get copies of these studies. Sundt said that the Board had been given drafts in the past, but she would provide copies of final reports. Blanchett suggested that we need to be more public. She said she is working with Education Week on an article and trying to get more "bang for the buck."

Johnson said that AACTE had a research division so he wondered about the rationale for single authorship. Sundt replied that initially HP had wanted some broad-based research but that got scaled back. We only got 25 members to participate in the membership survey, so we revised it to “what do we know about Holmes Scholars?” When asked if the byline on these studies says HP or USC, Sundt replied “both.” Williams asked if this information can be used to write a proposal for some grant money.

## **REGIONAL REPORTS**

South Central: Smith reported that there was no South Central meeting this year. Oklahoma did create a state policy association and was able to make some real accomplishments: new masters degree, new path for administrators, and alternative certification for teachers. In their work, the HP name comes up frequently.

Northeast: No report. Felner said we thought we were disbanded. We will have to recultivate a lot of memberships. NYU is not sure they are staying.

Midwest: Grossman reported that 12 partnerships had renewed, and he thinks 2 more will renew. Ohio State has a new acting interim dean of human ecology.

Southeast: No report

Far West: Sundt said USC was the only one. There used to be five.

**UNITE:** Planning meeting was held this summer with Howey, Zeichner, and Thurman. There were telephone interviews for a draft conceptualization of what we plan to do. Steering committee will meet in fall. Blanchett and Sundin were selected to represent the Board at UNITE. There will be a Town-Hall meeting at the Chicago conference. Board members received copies of the book *Staying Connected*.” This is the fourth UNITE publication. There are 7 UNITE members who are also HP members, out of a total of 34 UNITE groups.

### **HP Budget Update:**

Butkovic reported that income received for the period 5/24/05--10/14/05 totals \$200,121.54 based on 42 current paid members.

Expenses incurred for the period 7/1/05—10/14/05 total \$48,100.95 which include May 2005 board meeting expenses of \$15,907.92 incurred at the Palmer House Hilton: lodging; \$6130.50, food & beverage; \$5067.10, AV; \$132.50, travel reimbursements; \$4573.68 and postage; \$4.14. Balances in the US Bank accounts as of 10/17/05: checking \$10,466.05 & savings \$200,121.54. The proposed transition budget was distributed to board members along with detailed income and expense records and the US Bank accounts summary.

**Nominating Committee Report:** Grossman reported that the Nominating Committee had sent a letter out to 1400 past conference participants, asking for nominations and self-nominations for the 4 approved VP positions. [They received 300 return-mail pieces.] Each nominee was to send back a resume, plus a letter about “what they could bring” to the position. It was noted that a balance was required (as to diversity and partnership categories). Grossman shared a list of those nominated so far. The plan was to have the VPs elected and then to mutually agree on a work plan. The individuals would then share the work plan with their sponsoring organization to get support. There was some confusion over which of the VPs were approved, probably owing to the similarity of titles. Lewin moved to add the Holmes Scholar VP to the list approved for 2005 appointment, seconded by Mehta. Felner suggested a friendly amendment, seconded by Levine, to go ahead and approve all 7 of the VPs for nomination in 2005-2006. Amendment approved, and main motion approved. The Nominating Committee will come up with recommendations for staggering the terms, succession, and differential funding of the VP positions. A slate will be proposed at the next Board meeting (in Chicago). Work plans to be developed will be consistent with the level of funding.

Break for lunch. Reconvened at 12:45 p.m.

Smith suggested a clarification regarding the Nominating Committee’s selection process for VP. We need to repeat the announcement on the website. There was some confusion over who was actually nominated for which positions.

### **Agenda item 5: Old Business**

- i. [The 2006 conference budget was addressed yesterday.]
- ii. Butkovic explained the memo about an indemnification insurance policy for handling finances and protecting Board members from liability.

### **New Business**

- i. Updated organizational chart was presented.
- ii. [HP final audit was reviewed on Wednesday]
- iii. The board reviewed the policy on board travel. Butkovic researched practices of other organizations. ATE does not pay for Board travel, NEA does, AACTE pays 80% of expenses. Board adopted this policy.
- iv. Proposal to review Howey/Zimpher award (postponed)
- v. New member recruitment: England announced that Board members would be asked to help with “New Members” and “New Attendees” sessions at the conference.
- vi. 2007 conference is scheduled for the Marriott San Antonio for January 23-28. The planning committee includes Bianca Ochoa, Joan Smith, Paul Mehta and the VP of Programming.

- vii. 2008 Conference Committee: World of Travel has researched hotel costs in Orlando, Atlanta and Miami.
- viii. Request from Peggy Blackwell to add partnership from her new University in UAE. Motion by Dixon, seconded by Brown. Approved by Board to add international partnerships.
- ix. Potential alliance with Business & Education Council. Board approved becoming a resource for this group to discuss educational issues empowered the President to check with them about becoming an HP national partner. They should also be invited to attend the Annual Conference in February.

Action Needed: A statement regarding benefits and “identity” of HP is needed to go out in mid-November. The ad hoc committee will review the language and edit it, with Futrell’s “7 bullets”, England’s “3 bullets” and other comments

**Next Board Meeting** will be held in Chicago prior to the Annual Meeting.

**Adjournment**

Mary Futrell, Chair, adjourned the meeting at 1:30 p.m.

Secretary: The Secretary was not present. Minutes were recorded by Kathleen Sullivan Brown at the request of the Chair.

Recorded suggestions of the “Promotions” ad hoc committee: Brown, Kochan, Dilworth. These are promotional ideas for the Chicago conference mentioned at the Board meeting and in a session of the subcommittee.

1. Special letters to the list in the Trilogy of the original Holmes Group founders inviting them to the Anniversary meeting. We will want to recognize them in a variety of ways (e.g., in the program, in the sessions, institutional banners, etc.)
2. Could we get some support from publishers and others for program ads or other activities? Futrell offered to contact Horace Mann Society to sponsor a reception.
3. We need some large banners for visual impact, and to stress the anniversary celebration aspect.
4. Could we ask members to bring institutional banners? [Someone cautioned about checking on expenses involved in getting banners put up.]
5. Auction off the remaining six copies of the original Trilogy as “limited edition.” Have them autographed?
6. Contact the local Chicago teachers union to “pitch” Ed Week, USA Today, Chronicle, AACTE, NEA and NBPTS for annual conference and anniversary publicity.
7. Publish a commentary (print copy and/or on website) about HG and HP accomplishments. Controversy okay; it provides some creative energy: pros and cons. “Road to HP was bumpy.... Use provocative quotes.
8. Publicize the number of the Holmes Scholars and Alumni. Can we identify the 200<sup>th</sup> Holmes Scholar? Ask institutions to prepare a poster of their HS with photo and bio. Use these on room/session posters, etc.
9. Oprah connection???!?
10. Invite local teachers to be part of a “Professional development event” at the conference, connected to the Lisa Delpit session, as a type of “Fireside Chat” (AERA). Can we arrange to get graduate credit for this?
11. Role play the character “Holmes”?
12. Appoint someone as HP historian (Joan Smith volunteered). Have an oral history research project going on during the conference to collect memories and experiences of founders and others.
13. Have buttons to wear celebrating the “10+ 10” Anniversary
14. Special invitation to potential new memberships in Illinois?
15. Special “day pass” rate for local teachers to come
16. Follow-up with deans if faculty & members are already registering and partnerships not paid.